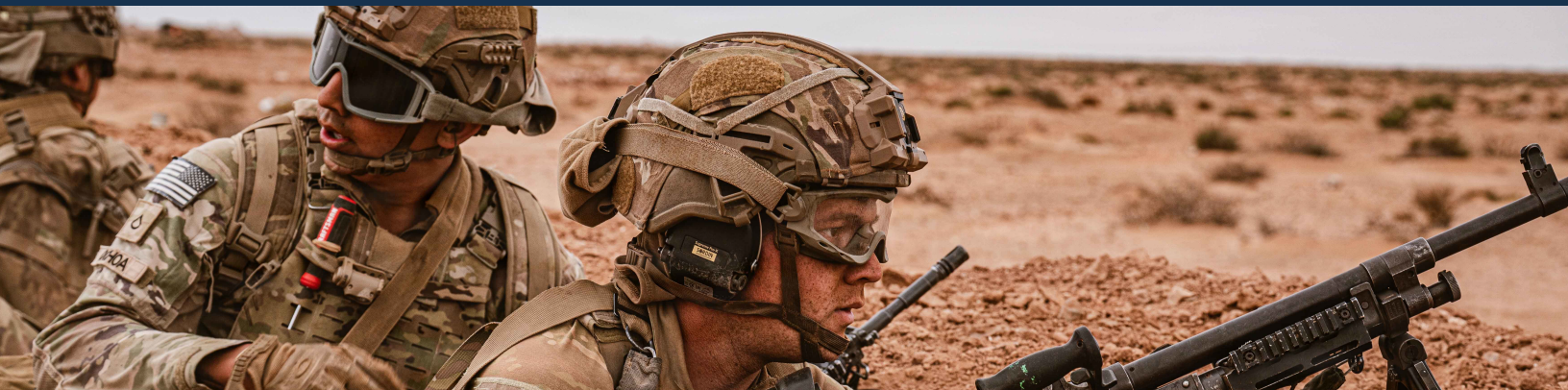


YOUR SERVICE. YOUR PAY.



2026 MONTHLY BASIC PAY EXAMPLE E-3 TO E-4 WITH 2 YEARS OF SERVICE

E-3

Less than 2 years of service

\$2,836.80

E-4

Over 2 years of service

\$3,303.00



PROMOTION PAY INCREASE

**From E-3 (less than 2 years of service)
to E-4 (over 2 years of service):**

+\$466.20 = +\$5,594.40
PER MONTH ANNUALLY

Disclaimer: Based on 2026 Rates

